

# Privacy for young people

## Last updated Aug 2024

Your privacy is important. When you use Sellafield Ltd.'s website or services, we get certain information about you. This information, like your name and email address, is called personal data. We want you to know what personal data we have about you and how we use it. We also want you to know that you have rights over that data.

We hope this page will help you, as a young person, learn about and understand Sellafield Ltd.'s privacy practices and how to use our products in a way that protects your privacy. This page also highlights topics that may be helpful for parents and guardians.

If you have questions about the information in this page, you may want to talk to your parent or guardian. To read more about how Sellafield Ltd. uses personal data, you can read the [Sellafield Ltd. Privacy Statement](#).

## Personal data we collect

Many of our products need personal data to work. So, when you use a Sellafield Ltd. product, we might ask you to answer some questions about yourself. This might be things like your name, email address, and birthday. If you create an account with us, we may ask you to create a password.

We also save some details about how you use our products and services. This might be the web pages you visit, or details about the device you use. You might also use a Sellafield Ltd. service to create or share a file, like a photo or a document. We consider this your content, and we keep it for you.

Sometimes we also get data about you from others. For example, if your account was created by a parent or guardian, we collect the information your parent or guardian gave about you. If you use our website in your school, we may get some information about you from your teacher or school.

Sometimes, we give you a choice about the data we get. But if you choose not to give us required data, you may not be able to use the website or feature. If you choose not to give us optional data, you can use the website, but some features may not work the same.

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## How we use personal data

Sellafield Ltd. uses data to give you great experiences. We may use personal data to:

- Provide and support our products.
- Improve and develop our products.
- Personalise our products and suggestions.
- Advertise and promote our products.
- Run and improve our business.

When we use this data, we may link it to data from different sources. By linking this data, we can make your experience easier and it helps us to better run our business.

We will not use your email, human-to-human chat, files or other personal content to target ads to you.

## Parental or Guardian consent and control

Depending on your age you may be required to get your parent's or guardian's consent, or permission, before you can use a Sellafield Ltd. product or service. This may include contacting your teacher or school

## How to access and control your personal data

You can make choices about the data we get and how we use it. For example,

- You can choose whether to receive certain messages from Sellafield Ltd.

You can contact us about more ways to access or control your personal data. The best way to contact us is by emailing [the Data Protection Team](mailto:data.protection.team@sellafieldsites.com) (data.protection.team@sellafieldsites.com).

The Data Protection laws will give you certain rights, such as the right to access or request deletion of personal data. Please note that in some cases your ability to access or control your personal data may be limited (such as where we need to keep data for legal or other important reasons).

Parents and guardians can learn more about how to access and delete child data in this next section

## Collection of data from children

For people under the age of 18, or as specified by law, Sellafield Ltd. may ask them to obtain consent or authorisation from a parent or guardian before they can use it, including when creating an account to access our recruitment or onboarding applications. We will not knowingly ask children under that age to provide more data than is required to provide for the relevant service we are providing.

Once parental consent or authorisation is granted, the young persons account is treated much like any other account. The young person can freely communicate with appropriately vetted Sellafield Ltd. employees and learn more about our company. Parents or guardians can change or revoke the consent previously made.

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## Reasons we share personal data

We share personal data for many reasons. With your consent, we share your data to complete your application. We also share information when you tell us to, like when you send an email to ensure any queries you have are dealt with by the appropriate team.

We also share data for the following reasons:

- With other companies when they are working on our behalf (who can only use the data in the way we tell them to)
- When required by law or to respond to a legal process, like a court ordered search warrant or a subpoena (Court summons)
- To protect our customers and others
- To help keep our products secure
- To protect the rights and property of Sellafield Ltd. and its customers

We **don't** sell your personal data.

## Where we keep personal data

We keep personal data in different places around the world. But wherever we keep the data, we use strong security protections. We also take steps to protect your privacy and comply with the law.

## How long we keep personal data

We will retain your Personal Data for a period of time consistent with the original purpose of collection (for example, until consent is withdrawn or until there has been a 2 year period of inactivity).

## **How to contact us**

If you have a privacy question for Sellafield Ltd. emailing [the Data Protection Team](mailto:data.protection.team@sellafieldsites.com) (data.protection.team@sellafieldsites.com). We will respond to questions or concerns within 30 days.